

FUNDAMENTAL DIFFERENCE

Although HighMatch and TestGorilla both provide assessments for **cognitive aptitude**, **personality**, and **skills**, our approach to test development is very different.

HighMatch carefully crafts and designs **assessments with quality and accuracy in mind.** They are reviewed rigorously by our licensed I-O psychologists to ensure the **results are predictive of performance and role-specific to minimize potential bias**. TestGorilla offers brief, surface-level assessments that provide much less insight into your candidates' potential and involve minimal user customization or adaptability.

RESULTS MATTER

Test accuracy and quality are equally important when it comes to delivering actionable results. HighMatch clients rated our solution **higher** than TestGorilla clients rated theirs **across almost every category in G2**, the leading software review website.

Ratings	HIGHMATCH	😇 Test Gorilla
Meets Requirements	9,5	8,
	Responses: 49	Responses: 33
Ease of Use	9.8	9.
	Responses: 49	Responses: 33
Ease of Setup	9.2	9.
	Responses: 36	Responses: 25
Ease of Admin	9.5	9.3
	Responses: 36	Responses: 254
Quality of Quantum	9.6	8.
Quality of Support	Responses: 45	Responses: 24
Has the product been a good partner in	9.7	9.
doing business?	Responses: 36	Responses: 21
Is the product headed in the right	9,3	8.
direction?	Responses: 49	Responses: 29

G2 SUMMARY: HIGHMATCH VS. TESTGORILLA

On G2, **HighMatch rates 4.8 stars** while Test Gorilla rates 4.5 stars. When comparing the two solutions, reviewers rated HighMatch as the **better solution to partner with** and the **closer fit for their requirements**.

- Reviewers felt HighMatch was easier to use than Test Gorilla overall
- For customer support, reviewers found HighMatch provided higher quality support than Test Gorilla
- When considering future updates and roadmaps, reviewers rated HighMatch as the more promising option

* Source: G2 Vendor Comparison, <u>HighMatch vs. TestGorilla</u>

SCALABILITY

HighMatch assessments can **scale to organizations of any size**, from smaller companies with the occasional hire, to enterprise organizations with high-volume hiring. Our assessments are **reliable**, **easy to use**, **and backed by the latest science**, tailored specifically for your role and organization.







in)